



**PERINI MANAGEMENT SERVICES, INC.
SAFETY POLICY**

As a leader in the construction industry, Perini Management Services, Inc. (PMSI), is committed to the concept of world-class safety performance and insists that safety be a top priority. We believe there is no management activity more important than providing our employees, clients, associates and the general public with a safe and healthy workplace and conducting our operations in an environmentally responsible manner. Workplace safety is a key measure of performance and an important indicator of management effectiveness for each project and facility. Every occupational injury and illness represents waste that is preventable and our vision is to eliminate such waste.

To be a "SAFETY FIRST" organization requires a team effort and a commitment from all PMSI employees. Project Managers, Superintendents, Assistant/Area Superintendents, Safety Representatives, and Foremen are the key individuals for implementing and maintaining an effective safety program. PMSI employees have the training, experience and top management support necessary to implement our Safety Program and Procedures, including compliance with OSHA standards, common industry safety standards relative to the project, and the regulations and requirements specifically applicable to the project by the Host Nation.

We, the management of Perini Management Services, Inc., have accepted and approved this policy. It is up to all of us to make sure it is effective. We sincerely believe in, and strive for, production which is both safe and efficient. A successful implementation of this program will lead to our goal of "Zero Injuries."

A handwritten signature in blue ink, appearing to read "Paul Lloyd", written over a horizontal line.

Paul Lloyd
Sr. Vice President and General Manager
Perini Management Services, Inc.